

Train the Trainer

Can your teams deliver dynamic training sessions that engage participants? Do they know how to best respond to participants' needs and achieve measurable learning outcomes?

Let us share our 35+ years of training experience with your teams. They will be able to plan, deliver and review interactive, engaging training sessions that meet the needs of your target audiences, closing skills gaps and resulting in improved performance. Your organisation will earn a reputation for professional training that drives skills development and improves performance.



Objectives	Benefits
<ul style="list-style-type: none"> Deliver well-structured, clear, training sessions that capture and maintain participants' attention 	<ul style="list-style-type: none"> Participants will confidently deliver engaging training sessions that close skills gaps and achieve learning objectives
<ul style="list-style-type: none"> Deliver interactive training sessions that engage participants and facilitate learning 	<ul style="list-style-type: none"> Course participants will achieve their learning aims, and be motivated to continue learning, increasing performance
<ul style="list-style-type: none"> Ensure learning results in improved performance, through relevant, targeted, training sessions, assessment and feedback 	<ul style="list-style-type: none"> Your organisation will benefit from results-driven training that boosts skills development, resulting in enhanced productivity, performance, staff engagement and brand image.

- Establishing level course: build strong foundations
- No experience needed
- Minimum upper-intermediate (B2) level English

Train the Trainer - Course outline

Module	Competency
Training essentials <ul style="list-style-type: none"> The features of a successful workshop What a trainer needs Evaluating your training skills 	<ul style="list-style-type: none"> Set goals to improve training skills by analysing training against criteria for effective performance
Workshop structure <ul style="list-style-type: none"> Three workshop structures Beginning a workshop Closing a workshop 	<ul style="list-style-type: none"> Design a structure for training sessions that captures and maintains participants' attention
Interactive delivery <ul style="list-style-type: none"> Interactive learning and methods Debriefing activities Time management 	<ul style="list-style-type: none"> Deliver interactive training sessions that engage participants and facilitate learning
Participant-led content <ul style="list-style-type: none"> The benefits of participant-led content Asking questions Managing discussions 	<ul style="list-style-type: none"> Deliver relevant, contextualised training sessions to ensure maximum transfer of learning
Giving instructions <ul style="list-style-type: none"> Sequencing instructions Demonstrating activities Making instructions clear 	<ul style="list-style-type: none"> Give clear, concise, precise instructions in training sessions to ensure productive learning
Giving feedback <ul style="list-style-type: none"> The purpose of feedback Giving constructive feedback Involving the person 	<ul style="list-style-type: none"> Give effective positive and constructive feedback in training sessions to motivate and improve performance, accelerating learning
Managing people <ul style="list-style-type: none"> Identifying behaviour patterns Grouping and re-grouping When people disagree 	<ul style="list-style-type: none"> Manage common challenges in training sessions to promote a positive and inclusive environment
Training mini-clinic <ul style="list-style-type: none"> Delivering effective training Evaluating your performance Setting goals and action planning 	<ul style="list-style-type: none"> Develop plans to achieve training goals in the workplace by selecting tools and techniques for effective performance